

Managing and building teams is the #3 skill leaders wished they had learned more about in school. Universities are microcosms of the world, so management relies on successfully promoting diversity, inclusion, and purposeful collaboration.



Dean Daniel Grooms  
*Building Teams that Serve*



Dean Beate Schmittmann  
*Cultivating Global Communities*



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*Leading Social Innovation*

## IOWA STATE UNIVERSITY

## It's (not) a Small World After All

### Online Short Circuit

Monday, March 29  
5:30-7 p.m.

Sponsored by  
Student Innovation Center,  
College of Liberal Arts and Sciences,  
College of Veterinary Medicine,  
and the University Library

### REGISTER

<https://www.sictr.iastate.edu/innovation-circuits/smallworld-deans-short-circuit/>

### How to Create, Manage, and Inspire Culturally and Professionally Diverse Teams

- How to create cultures that attract and inspire the next generation
- How technology changes the way we manage business and interact with people
- How to create systems for and manage hybrid work influencers and employees—in person, remote, consultants, external boards and influencers, global partners
- How to create agreement and alignment without crushing creativity
- How to manage teams who are also your peers and evaluators
- Changes to promote cultural diversity and gender equity
- Identifying talented individuals from diverse backgrounds and introducing them into an existing work cultures and traditional operations
- Strategies to address work group silos and competing factions
- Balancing accountability, compliance, and enforcement with inspiring creativity, ownership, freedom to operate, and desire for autonomy
- How to lead and manage in times of change
- What to do when your team disagrees with your leadership

### What is a Short Circuit? An opportunity to change your mind!

Innovation **SHORT CIRCUITS**, delivered by industry experts and influencers, are one to two-hour topical conversation sessions that provide unique access to strategies and insights about how to short-circuit the way you think, practice, learn, and lead to build your career as innovators and key influencers.